

A photograph of a woman with blonde hair and glasses, wearing a blue denim jacket, is shown from the chest up. She is smiling and holding a white smartphone to her ear, appearing to be in a conversation. The background is a blurred office or indoor setting. The image is partially obscured by a large teal circular graphic on the right side of the page.

Shire Health & Wellbeing

Employee Perks

Benefits

Benefits	% reimbursement	Level Bronze £	Level Silver £	Level Gold £
Dental	100%	60	120	200
Dental trauma	100%	200	300	400
Optical	100%	60	120	200
Diagnostic consultation	100%	200	300	500
Therapies - Combined maximum benefit, Physiotherapy, osteopathy, Chiropractic treatment, homeopathy, reflexology and acupuncture.	100%	150	300	500
Hospital in-patient	up to 20 night per scheme year	20	30	40
Hospital day - case surgery	up to 10 events	20	30	40
Health screening	100%	100	150	200
NHS Prescriptions	100%	25	35	45
Diagnostic scans (policyholder only)	100%	Cover for MRI, PET and CT scans		
Telephone helpline (adult benefit only)	24 Hour, 365 DAYS A YEAR TELEPHONE HELPLINE Counselling - caring, practical help in areas related to stress, dept, crisis and addiction Medical information on Social Services' facilities, self-help groups and general medical Legal information on any private matter relating to UK law including relationships, tax, employment and welfare benefits			
GP helpline	Providing access to a GP helpline 24 hours a day, 7 days a week. Also includes access to an online webcam consultation available Monday - Friday, 8:30am to 6:30pm (excluding bank holidays).			
Private prescription service	The private prescription service enables its doctors to issue private prescriptions and send them directly to a registered pharmacy for dispatch to a patient.			
Online health assessment (adult benefit only)	Online facility allowing employees unlimited access to input health data, get advice and record their progress.			

The Shire Cash Plan scheme includes a number of medical elements to provide a small amount of cover should members require treatment in the following areas:

- GP helpline and video appointment
- Diagnostic consultations
- Hospital in-patient and day case reimbursement
- Diagnostic scans (paid in full)

Alongside this we have included a prescription allowance, an EAP scheme and Member Network Benefits.

Premiums

Status	Bronze	Silver	Gold
Personal	£4.33	£10.83	£21.67
Family	£8.78	£21.67	£43.33

Children under 18 and are living at home can be covered for free. The benefit for child dependents amount shown and is shared amongst all insured children.



Benefits

Help your employees feel more valued.

Through Shire Perks, your staff can access Network Benefits, a dedicated online discount site, created for your staff at no additional cost to you.

The site provides access to special offers and discounts on hundreds of well known brands, helping your employees to make savings on their weekly shop, days out with family or even on a daily coffee.

Network Benefits is a great way to show your employees you care - adding value beyond the work place.



Currys PC World



COSTA

TESCO

Harvester

Hotels.com™



cineworld



✓ Register for free at www.networkbenefits.co.uk

✓ Enter Policy Number

✓ Browse savings available in the local area

✓ Make savings on big name brands

Save on the move

If cost is the deciding factor when creating your employee benefit programme, Shire Perks is a quick, easy option.

Shire Heath & Wellbeing have tailored this scheme to provide a range of benefits and rewards to employees of all industries.

As an employer, you can choose your level of cover and promote a healthy, productive workforce

Our team of specialist health insurance brokers can help you find the right health and wellbeing benefits package for your business.



Are you ready to start your journey towards healthier business performance and happier people within it? Contact one of our experts today to find out more about the services we offer.

For a free no-obligation consultation
Call 01827 306 532

or get in touch at

www.shirehealthandwellbeing.co.uk